



Old St. Joseph's Church

PHILADELPHIA'S JESUIT PARISH | FOUNDED 1733

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June 14, 2024

Dear Fellow Parishioners,

The Parish Pastoral Council, supported by the OSJ Finance Council, is pleased to present this financial report for Old Saint Joseph's (OSJ) through May 2024. We've made significant progress in closing the budget gap, and we want to thank you for your continued support. We also want to acknowledge the incredible work of our small staff who manage OSJ and care for our historic buildings. Your continued support allows us to balance staff needs with maintaining our beautiful parish home.

We encourage you to review this report before the parish-wide listening sessions on June 23rd. These sessions are a chance for you to ask questions and share your thoughts on our financial health.

Key Takeaways:

- **The Gap is Narrowing:** Our operating expenses still exceed income, but the deficit is projected to be \$15,000 this year, a significant improvement from last year's \$60,000 shortfall.
- **Investment Gains Help:** We will use investment gains to cover the remaining deficit this year. However, relying on investments is not a sustainable solution.
- **Your Regular Giving Matters:** We are grateful for your increased contributions this year. Consistent giving allows for better financial planning.
- **Focus on Stewardship:** We're committed to using your contributions wisely. We were fortunate this year to have received a number of unexpected bequests that helped narrow our deficit and also used funds from the Barbelin Foundation account to help offset higher food prices and administrative cost for our **Faith, Food and Friends** program.

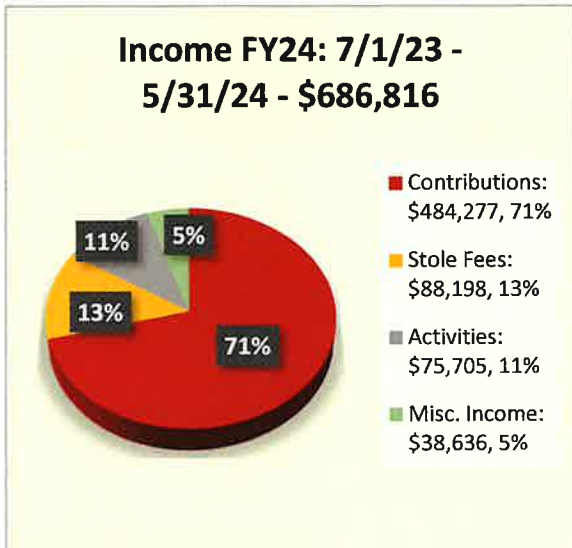
Highlights:

- **Increased Regular Giving:** Thank you for responding to our call for increased giving! Regular giving increased 8% due to the generosity of many parishioners. While we appreciate bequests, regular contributions provide a more predictable income stream.
- **Responsible Spending:** Salary increases benefit our current staff and reflect our need to hire more non-clerical people to manage the parish. You'll see that they have managed the budget very close to original plan. We did go over in a couple of areas to address necessary repairs and maintenance in the rectory.
- **Planning for the Future:** A structural engineer's review identified no immediate major repairs. However, we are planning for future east side rectory renovations.

We are on the right track, but there's always room for improvement and we want to hear from you. Please consider attending the listening sessions on June 23rd. You can also reach out to Paul Shay at pshay@mac.com to discuss the report in more detail.

Income

The two pie charts below compare our general income and expense categories. As has been the case for the last few years, expenses exceed income, but the gap has narrowed considerably. We expect to end the year with a \$15,000 deficit which is better than last year's \$60,000.



Income: This year, we saw some positive changes in our parish income:

Stronger Investments: Our investment accounts grew in value, helping to cover the gap between income and expenses. However, relying on investments isn't sustainable – they can fluctuate from year to year or even by our June year-end.

Increased Giving: We're grateful for your response to our call for higher regular contributions. Your generosity (an 8% increase) provides a reliable source of income and helps us plan for the future.

Gifts of Gratitude: A couple of unexpected bequests provided a significant boost this year, further narrowing the gap. We appreciate all gifts, but regular contributions allow for more consistent budgeting.

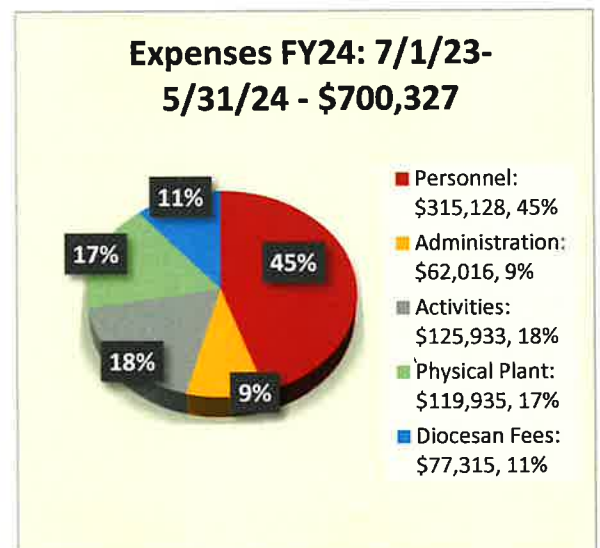
Wedding income remains steady, but is offset somewhat by increased staff expenses.

Faith, Food and Friends (FF&F): Two-thirds of our "Activities" income comes from this program, which aims to be self-supporting. This year, higher food and administrative costs created a small deficit. Thankfully, we will use funds from the Barbelin Foundation (established for social justice initiatives, including FF&F) to cover it.

Expenses

Parish Administration: Salaries remain our biggest expense. This year, a 5% raise for staff and additional paid support (like wedding planning assistance) resulted in higher costs. Our budget for next year (FY2025) includes even more non-clerical salary expense to meet our administrative and program-related needs.

Maintaining Our Building: We avoided major repairs this year, but addressed essential upgrades: a hot water system for the upper rectory, bathroom renovations, facade work, and new carpeting. A structural engineer inspected the building and found no *immediate* concerns but will need to pay for east side rectory renovations next year.



We've temporarily put on hold plans for church pew and floor renovations, as well as hiring a Pastoral Associate.

Offertory Comparison

<p>OFFERTORY COMPARISON: Fiscal Years 2018 – 2024: July 1 – May 31 Totals include Sunday, Holy Day, and Daily Collections</p>
2018 - \$501,910
2019 - \$475,740
2020 - \$480,389
2021 - \$384,994
2022 - \$398,345
2023 - \$378,740
2024 - \$413,372

This chart shows offertory giving since 2018. While contributions remained strong during the pandemic, they dipped afterwards. Thankfully, giving has rebounded, but it's still inconsistent. This is partly because a few large, unexpected bequests impacted the recent trend.

We're grateful to everyone who increased their weekly donations at the Pastor and Council's request. However, consistent weekly giving is crucial for long-term financial stability and allows us to plan effectively

You can make a difference by making giving a consistent habit. Set up a recurring gift on the parish website. Consider increasing your weekly donation. Even a small increase can make a big impact collectively.

OSJ Balance Sheet

This chart shows our account balances at a specific point in time. It's important to note:

BALANCE SHEET: May 31, 2024		
	FY23	FY24
ASSETS		
CASH and INVESTMENTS		
PNC 6993 Checking	49,861	120,735
PNC Deposit Account 9007	10,000	10,000
PNC Outreach/FF&F 2631	64,004	49,310
Schwab Parish Investment Account	1,085,110	1,112,673
Total CASH and INVESTMENTS	<u>1,208,975</u>	<u>1,292,718</u>
OTHER ASSETS AND LIABILITIES		
Historic Preservation Checking Account	238,135	239,112
HPC Current Liabilities (Open Door campaign loan from Church)	-267,250	-267,250
HPC Total Equity	-29,115	-28,138
Schwab Barbelin Ministries Investment Account	316,052	332,037
TOTAL ASSETS:	<u>1,763,162</u>	<u>1,863,867</u>

Cash Basis: We operate on a cash basis, meaning accrued expenses (unpaid bills) aren't included.

Market Fluctuations: Account values can change daily due to market conditions.

Using Our Resources: We plan to use funds from the Schwab account to cover this year's anticipated budget deficit.

About the HPC Liability:

- The \$267k represents the remaining amount Historic Preservation Council (HPC) borrowed for courtyard repairs.
- We recommend dissolving the separate HPC Foundation and managing their finances through the parish accounts. This aims to simplify administration, not hinder the HPC's work.

Detailed Income & Expense Breakdown as of May 31, 2024

We've included a chart on the following pages outlining income and expenses by category. We use a four-column format for our Income/Expense statement. From left to right the columns show:

- **FY23:** Actual income/expenses for the same 11-month period last year.
- **FY24:** Actual income/expenses for the first 11 months of this current year.
- **FY24 Budget:** Budgeted amount for each category this full fiscal year.
- **% to Balance:** Shows how much of the budgeted amount has been used in the first 11 months (e.g., 92% of fiscal year has elapsed, but income to date is 89%, so we are 3% behind our plan).

The chart is divided into three sections: Income, Expenses, and Investment Gains/Losses. Gains or losses refer to changes in our investment account value, and these remain unspent until withdrawn. Thankfully, this year, investment gains will help us close the budget gap.

OSJ Income & Expense Comparison Report: FY23 & 24: July 1, 2023 – May 31, 2024				
ORDINARY INCOME	FY23	FY24	FY24 Budget	91.8% to Balance
Contributions & Offerings				
Sunday Collect. Envelopes, Loose, & Mail-In	167,101	170,879	220,000	77.67%
Sunday Collections - E-Giving	201,219	234,548	240,000	97.73%
Holy Days	7,768	6,660	5,000	133.00%
Christmas Collections	42,454	42,180	34,500	122.26%
Easter Collections	25,746	28,725	34,500	83.26%
Daily Mass	2,653	1,285	3,000	42.83%
Total Contributions & Offerings:	446,941	484,277	537,000	90.18%
Stole Fees				
Mass Cards	1,075	930	1,000	93.00%
Weddings	73,442	80,671	88,000	91.67%
Baptisms	4,000	5,547	5,000	110.94%
Funerals	1,200	1,050	1,000	105.00%
Total Stole Fees:	79,717	88,198	95,000	92.84%
Activities Income				
PREP	8,640	8,947	10,000	89.47%
FF&F Program	44,776	43,422	60,000	72.37%
Jesuit Housing Reimbursement	13,914	13,700	18,250	75.07%
Music Program (non-Easter & Christmas)	4,401	4,444	3,000	148.13%
Social Justice / Care for Creation	0	0	0	0.00%
Candles	4,688	5,192	5,000	103.84%
Total Activities Income:	76,419	75,705	96,250	78.65%
Investments, Trusts, & Misc. Income				
Donations (Schwab & various)	0	3000	14,200	21.13%
Interest Convery & Harrigan Trusts	23,105	25,145	26,000	96.71%
Legacies, Bequests, Memorials	183	10,000	5,000	200.00%
St. Ignatius/Joseph Socials (Net)	-306	491	0	0.00%
Total Bequests, Trusts, & Misc. Income:	22,982	38,636	45,200	85.48%
TOTAL ORDINARY INCOME:	626,059	686,816	773,450	88.80%

ORDINARY EXPENSES				
Diocesan Fees				
Diocesan Assessment	56,283	60,958	66,500	91.67%
LERP (Diocesan Lay Employee Retirement & Priest Pension Program)	14,964	16,357	16,999	96.22%
Total Diocesan Fees:	71,247	77,315	83,499	92.59%
Personnel Costs - Salaries/Benefits/FICA				
Clergy Salaries	54,395	37,222	34,941	106.53%
Lay Salaries	222,338	230,509	272,235	84.67%
Medical Insurance	33,836	34,151	36,195	94.35%
Taxes & Benefits	22,695	23,246	25,232	92.13%
Total Personnel Costs - Salaries/Benefits/FICA	333,264	315,128	368,603	85.49%
ADMINISTRATION				
Computer / AV Expenses	19,604	17,548	20,000	87.74%
Office Supplies & Equipment Rentals	7,787	7,522	11,000	68.38%
Outside Printing & Publication	1,583	3,422	2,000	171.10%
Accounting Fees	4,500	4,500	4,500	100.00%
Banking, OLG, Payroll & Investment fees	19,126	16,401	19,500	84.11%
Other Administration Expenses	8,040	12,623	6,000	210.38%
Total Administration:	60,640	62,016	63,000	98.44%
Activities Expenses				
FF&F - Food	27,241	33,907	35,000	96.88%
FF&F - Non-Food Expenses	26,814	24,309	20,000	121.55%
Guest Presiders/Presentations	5,561	9,748	7,000	139.26%
Liturgical Supplies/Equipment	8,288	7,687	7,500	102.49%
Liturgical Music Expenses	5,593	4,659	5,100	91.35%
Musicians (free-lance)	38,535	32,245	36,205	89.06%
Spirituality	2,228	2,106	3,000	70.20%
Candles Expense	3,374	4,167	4,000	104.18%
Religious Education Program	4,532	5,278	5,000	105.56%
Hospitality	795	1,827	1,200	152.25%
Total Activities Expense:	122,961	125,933	124,005	101.55%
Physical Plant				
Maintenance Rectory	31,192	33,141	30,000	110.47%
Maintenance Church	1,843	3,878	2,500	155.12%
Property & Liability Insurance	10,780	12,981	13,910	93.32%
Electricity	17,582	19,315	20,000	96.58%
Gas & Petroleum	13,048	10,003	14,000	71.45%
Water & Sewer	4,082	3,947	4,000	98.68%
Furniture & Fixtures	689	5,516	750	735.47%
Transportation & Vehicle Insurance	3,015	2,513	3,000	83.77%
Telephone	3,888	3,928	4,200	93.52%
Real Estate Taxes	2,421	2,421	2,450	98.82%
Other Physical Plant Expenses	375	4850	1,000	485.00%
Rectory / Jesuit Community				
Food	14,129	13,068	15,000	87.12%
Cable	2,346	2,686	2,500	107.44%
Jesuit Community Misc. Expenses	777	1689	1,000	168.90%
Total Physical Plant:	106,167	119,935	114,310	104.92%
TOTAL ORDINARY EXPENSES:	694,279	700,327	753,417	92.95%
NET ORDINARY INCOME:	-68,220	-13,511		
Church Investment Account	41,391	45,926	34,000	135.08%
NET INCOME INCLUDING INVESTMENTS	-26,829	32,415		